



## **Slavery and Human Trafficking Policy Statement**

The Encore Group (Envelopes And Packaging) Limited acknowledges responsibility to the Modern Slavery Act 2015 and does not tolerate, support or deal with any forced or compulsory labour, human trafficking and other kinds of slavery within our operations or within our supply chain.

The Encore Group is a manufacturer and printer of paper envelopes, corrugated and folded box board packaging based in the United Kingdom.

Our main supply chain includes manufacturers and suppliers of papers, board, adhesives, printing inks and window film, predominantly in the European Union, along with transport services.

The Encore Group is committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place anywhere in our business or supply chain.

The company Directors and senior management take responsibility for implementing this Policy Statement and its objectives and are confident that there is no modern slavery or human trafficking taking place within our organisation and our suppliers have been assessed to ensure that they have the same values and ethics as us regarding slavery and human trafficking.